
THE SHAW FOUNDATION LIMITED

REPORT OF THE COMMITTEE OF MANAGEMENT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

REGISTERED NUMBER: 25164R

The Shaw Foundation Limited

Company Information

Directors

Simon MacSorley ACIOB, MBIFM, SIIRSM (appointed as Chairman on 1 May 2019)
Philip Thomas BA, FCA (resigned as Chairman on 1 May 2019)
Jeremy Nixey MA (Oxon) (Secretary)
Helen Black
Frances Cloud MA (Oxon), CFA
Christopher Horlick
Alun Thomas BA, FCA (resigned on 30 September 2019)
David Lewis (appointed 1 May 2019)

Co-operative and Community Benefits Society number

25164R

Registered office

1 Links Court
Links Business Park
St Mellons
Cardiff
CF3 0LT

Independent Auditor

Grant Thornton UK LLP
Chartered Accountants & Registered Auditor
2 Glass Wharf
Bristol
BS2 0EL

Solicitors

Blake Morgan LLP
One Central Square
Cardiff
CF10 1FS

Bankers

Allied Irish Bank plc
19 Whiteladies Road
Bristol
BS8 1PB

Investment managers

Charles Stanley
8 Park Place
Cardiff
CF10 3DP

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

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Report of the Committee of Management

For the Year Ended 31 March 2020

Structure, governance and management

The Shaw Foundation Limited (“the company”) is registered with the Financial Conduct Authority under the Co-operative and Community Benefits Societies Act 2014. Its charitable status is conferred upon it by the nature of its Rules, and as an exempt charity it is not required to be registered with the Charity Commission. As prescribed in its Rules, the company is managed by a Management Committee (“the Committee”), who are therefore its Trustees. The members of the Committee (“the Members”) are given on the company information page of these Financial Statements. Alun Thomas was a Member until his resignation on 30 September 2019. All other Members served throughout the financial year except for David Lewis who was appointed on 1 May 2019.

The Committee is responsible for managing the affairs of the company. The Rules require that the Committee shall consist of between seven and fifteen members. Members are drawn from a wide background bringing together professional, commercial and other relevant experience. They are selected upon the basis of their professional expertise, and the contribution which they can make to enhance the operations of the company.

The Rules require any Trustee who has any conflict of interest with any arrangement to be discussed by the Committee to declare this at meetings. The Committee manages conflict of interest appropriately and ensures that the Rules are complied with in relation to payment to Trustees.

The Committee meets regularly to review its investments and is responsible for the company’s strategy and policy framework. The company has contracted Shaw Group to provide administrative, secretarial, accounting and management services to the company on arm’s length terms, including in respect of the operation of the company’s remaining care facilities and care services agreements. Although the company remains responsible to third parties in respect of those facilities and services, the company has the benefit of an indemnity from Shaw Group in respect of any liability of the company caused by Shaw Group’s acts or omissions in providing those services.

The Committee has five sub-committees:

- The Audit Committee meets at least twice a year and comprises three committee members and the Group Financial Controller of Shaw Group. The Committee is responsible for reviewing the statutory accounts and external audit process. When appropriate it will pass on recommendations for the consideration of the Committee.
- The Investment Strategy Committee (ISC) comprises Frances Cloud and Chris Horlick who can co-opt other Committee members or officers as appropriate. The ISC make recommendations for an overall investment strategy to the Management Committee and meets as required.
- The Grants Strategy Committee (GSC) comprises Helen Black and Philip Thomas who can co-opt other Committee members or officers as appropriate. The GSC is responsible for the allocation of funding made available through the activities of the ISC.
- The Appointments Committee comprises Chris Horlick and Helen Black who can co-opt other Committee members or officers as appropriate. The Committee is responsible for planning the recruitment, replacement and effectiveness of Committee members.
- The Marketing Committee comprises four committee members and the Chief Executive Officer of Shaw Lifetime Care Limited. The Committee is responsible for reviewing the budgets and approving marketing spend associated with the Care and Home Inheritance Plan (“CHIP”) product. When appropriate it will pass on recommendations for the consideration of the Committee.

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

Subsidiary companies

The company has two wholly owned subsidiary companies.

SI Limited (previously named Shaw Insurance Limited), a company registered in Guernsey, with its registered address at Albert House, South Esplanade, Guernsey, CY1 1AW, was established for the purpose of developing a new product – the ‘Care Property Bond’. This product which provides an individual with an annuity to pay for care for life whilst enabling them to pass on their property debt free to their chosen beneficiaries has continued to be developed during the period and incurred net costs of £1,136,677 (2019: £1,699,718) during the year ended 31 March 2020. Following a decision to change the nature of the product, which is now called ‘CHIP’ – Care and Home Inheritance Plan - it was decided to close the company and as at 31 March 2020 SI Limited has been liquidated.

Shaw Lifetime Care Limited (previously named Shaw CPB Limited), a company registered in the United Kingdom, with its registered address at 3 Links Court, Links Business Park, Cardiff, CF3 0LT, was established for the purposes of running the administration and financial administration of the Care Property Bond product. Following the decision to liquidate SI Limited during the period this company now also develops and is marketing the ‘CHIP’ product in addition to running the administration of it.

Due to the limited trading of both these companies during the period, the remainder of this report will focus on the control and processes in place at The Shaw Foundation company level.

Internal Financial Control

The Committee acknowledges that it has ultimate responsibility for ensuring that the company has in place a system of controls that is appropriate to the various business environments in which it operates. These controls are designed to give reasonable assurance with respect to the:

- reliability of financial information used within the company for publication;
- maintenance of proper accounting records; and
- safeguarding of assets against unauthorised use or disposition.

It is the Committee’s responsibility to maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss.

Key elements include ensuring that:

- **formal policies and procedures are in place**, including the documentation of key systems and rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the company’s assets;
- **experienced and suitably qualified staff** take responsibility for important business functions. Annual appraisal procedures have been established to maintain standards of performance;
- **forecasts and budgets are prepared** which allow the Committee and management to monitor the key business risks and financial objectives, and progress towards financial plans set for the year;
- **regular management accounts are prepared promptly**, providing relevant, reliable and up to date financial information and significant variances from budgets are investigated as appropriate;
- **formal authorisation procedures** are in place for all significant new initiatives, major commitments and investment projects.

The controls outlined above are administered by staff employed by Shaw Group.

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

Internal Financial Control (continued)

The Audit Committee reviews reports from the external auditor to provide reasonable assurance that control procedures are in place and are being followed. This includes a general view of the major risks facing the company.

On behalf of the Committee, the Audit Committee reviews the effectiveness of the system of internal financial control in existence in the company for the year ended 31 March 2020 and until the date of report. No weaknesses were found in internal financial controls which resulted in material losses, contingencies or uncertainties, which require disclosure in the financial statements or in the auditor's report on the financial statements.

Statement of the responsibilities of the Committee for the Annual Report and Financial Statements

The Committee is responsible for preparing the Report of the Committee of Management and financial statements in accordance with applicable law and regulations.

Co-operative and Community Benefits Societies legislation requires the Committee to prepare financial statements for each financial year. Under that law the Committee have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable laws) and, as an exempt charity, the Company seeks to comply with the Statement of Recommended Practice 2005 for charities as far as appropriate. Under the Co-operative and Community Benefits Societies legislation the board must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs and surplus or deficit of the company for that period.

In preparing these financial statements, the board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Committee is responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Company and enable it to ensure that the financial statements comply with the Co-operative and Community Benefits Societies Act 2014. It is also responsible for safeguarding the assets of the association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who are Committee Members at the time when this Report of the Committee of Management is approved has confirmed that:

- so far as that Committee Member is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that Committee Member has taken all the steps that ought to have been taken as a Committee Member in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

Objects

The objects of the Company as set out in the Rules are the advancement of health and the relief of those in need by reason of age, disability, ill health or other disadvantage for the benefit of the public, in particular but not limited to:

- (i) The procurement or provision of care, welfare and accommodation services and associated support including relief and respite care; and improvements, adaptation and maintenance of accommodation; and
- (ii) The provision of support (including by means of collaboration or investment) for other charities and charitable projects associated with any of the objects.

The activities carried out by the company in furtherance of these objects during the year include:

Operation of care services

Throughout the year the company continued to own seven facilities which were operated by Shaw Group. These facilities were sold to Shaw Group in October 2006, but completion of the sale is deferred until the grant or lease arrangements specific to the company have elapsed. The company has already received the benefit from the sale of these assets and has transferred all operational risks and opportunities for profit or loss as part of the sale agreement. During the period, on 1 April 2019, the company transferred three of these care facilities to Shaw Group resulting in three care facilities and one non care facility remaining.

The accounting policies in respect of these facilities are described in note 1 to the financial statements.

Object related loans

In previous financial years the company made a number of loans designed to further the objects of the company in that they are made in order to procure the provision of care services for the public benefit. A number of these loans are with Shaw Group and further information is provided in note 12 to the financial statements.

The company receives income from these loans which is available to be applied for the objects.

Grants

Grant making is an important element of the company's activities. The Grants Strategy Committee (see page 1) has determined that the Foundation's objective "to fund innovations in care for vulnerable people and carers that improve their quality of life" would best be achieved by concentrating on the priority areas of Dementia Care, End of Life Care, Carers and Workforce Training and Development.

Since grant making began in 2012/13 the Company has awarded grants totaling £2,431,000 at an average of £304,000 over the eight years.

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

Grants (continued)

The following analysis shows where, in percentage terms, the Company's grants were allocated.

	%	Note
Dementia Care	9	
End of Life Care	9	
Workforce Training and Development	45	
My Care My Home	30	1
Other	7	
	100	

Note 1

My Care My Home (MCMH) is a company offering free expert advice on many aspects of care as well as seeking to better co-ordinate hospital and community-based support services, and towards whose establishment and operation the Company has contributed £740,000.

Risk Management

The Trustees have considered the major risks to which the company is exposed and have reviewed those risks and established systems and procedures for managing those risks. The following main risks have been identified:

Investments

The majority of the company's assets relate to its investment in Shaw Group. The Committee is aware that this lack of diversity constitutes a risk. However, this risk is kept under regular review. The company is mindful of equal opportunities, health and safety and employee involvement considerations when reviewing this risk.

The company owns 10% (2019: 10%) of Shaw Group and nominates one of the Committee to that board. Through membership of the board and its significant share ownership the company has influence on the direction of Shaw Group's activities and close scrutiny of how these are conducted. The company's shareholding in Shaw Group is described in more detail in note 11 to the financial statements.

The company continues to invest in a portfolio of bonds, equities, cash and other assets which were managed by Charles Stanley.

Interest receivable and investment income decreased to £442,909 (2019: £595,642) as shown in note 8 to the financial statements.

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

Business Risks

Of the four facilities owned by the company during the year, all are operated by Shaw Group as described on page 4 with all the financial risks and rewards of operating these services resting with Shaw Group. This, to a large extent, shelters the company from risk, although risks are not entirely mitigated due to the company's stake in Shaw Group in the form of shares and loans.

The company's core activities include making loans on properties related to the provision of healthcare services and making grants to promote healthcare services and businesses. While carrying out these activities the company must consider and mitigate its risks as far as possible, both when making investment decisions and, subsequently when monitoring and appraising investment decisions in relation to the company's strategic goals.

The Committee aims to develop continuously its awareness and understanding of business risk through the sharing of the diverse knowledge and experience possessed by its members, external research, its close relationship with Shaw Group (albeit within a framework of independent operation informed by legal advice), and where appropriate, by seeking expert training and advice.

Disabled employees and equal opportunities

As described in note 7 to the accounts, the company employs staff jointly with Shaw Group relating to the operation of the company's owned care facilities. The arrangements for, and management of, these staff are contracted to Shaw Group as described in "Structure, governance and management". Through this arrangement, the company operates a policy of equal opportunities for employment which includes disabled employees. This policy gives full and fair consideration to applications for employment by the company made by disabled persons, having regard to their particular aptitude and abilities, for continuing the employment of, and for arranging appropriate training for, employees of the company who have become disabled persons during the period when they were employed by the company and otherwise for the training, career development and promotion of disabled persons employed by the company.

The Committee is mindful of its responsibility to keep up to date with emerging equal opportunities legislation.

Employee Involvement

The company, by way of its contract with Shaw Group as described above, has taken action to develop arrangements aimed at improving and enhancing employee involvement by:

- the systematic provision of information on matters of concern;
- regular consultation with them or their representatives so that their views can be taken into account regarding decision making;
- ensuring that all reasonable steps were taken to make all employees aware of the financial and economic factors.

Reserves Policy Statement

The Trustees' intention, year on year, is to preserve net asset value to a minimum level of £12.5 million thereby maintaining reserves at levels which will allow them to fulfil the objects and activities described above.

The Shaw Foundation Limited

Report of the Committee of Management

For the Year Ended 31 March 2020

Going Concern

During March 2020, COVID-19 became a global pandemic impacting businesses in a number of ways. For the Shaw Foundation, the main impact was in the value of its investment portfolio with Charles Stanley which suffered a 25% loss on its January 2020 valuation. This had partially recovered by the end of March 2020 but there was a write down of the valuation as disclosed in the Income and Expenditure account. Post year end the Committee decided to remove a large element of the volatility of holding a largely equity based investment portfolio and have changed their investment policy and holding to focus more on income yield rather than capital appreciation. Due to the nature of the company the Committee do not believe there is any other significant exposure to the company from the ongoing COVID-19 pandemic and a full review of their debtors and loan book has not highlighted any potential recoverability issues.

Having been provided with all necessary information, the Committee has a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

This report was approved by the board on 2 July 2020 and signed on its behalf.



Simon MacSorley
Chairman

The Shaw Foundation Limited

Independent Auditor's Report

For the Year Ended 31 March 2020

Opinion

We have audited the financial statements of The Shaw Foundation Limited (the 'parent Company') and its subsidiaries (the 'Group') for the year ended 31 March 2020, which comprise the Consolidated income and expenditure account, the Group and Company Balance sheet, the Group and Company Statements of changes in reserves, the Group Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group and company's affairs as at 31 March 2020 and of the group's deficit and the company's deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of macro-economic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Covid-19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company associated with these particular events.

The Shaw Foundation Limited

Independent Auditor's Report

For the Year Ended 31 March 2020

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Committee use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Committee have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

In our evaluation of the Committee's conclusions, we considered the risks associated with the Group's and parent company's business, including effects arising from macro-economic uncertainties such as Covid-19 and Brexit, and analysed how those risks might affect the Group's and company's financial resources or ability to continue operations over the period of at least twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Other information

The Committee are responsible for the other information. The other information comprises the information included in the Report of the Committee of Management other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Shaw Foundation Limited

Independent Auditor's Report

For the Year Ended 31 March 2020

Opinions on other matters prescribed by the Co-operative and Community Benefit Societies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Committee of Management for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Committee of Management has been prepared in accordance with applicable legal requirements.

Matter on which we are required to report under the Co-operative and Community Benefit Societies Act 2014

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Committee of Management.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Committee for the financial statements

As explained more fully in the Statement of the responsibilities of the Committee set out on page 3, the Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Committee are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Shaw Foundation Limited

Independent Auditor's Report

For the Year Ended 31 March 2020

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with sections 87(2) and 98(7) of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tim Lincoln
Senior Statutory Auditor
for and on behalf of

Grant Thornton UK LLP

Statutory Auditor, Chartered Accountants
2 Glass Wharf
Bristol
BS2 0EL
Date: 2 July 2020

The Shaw Foundation Limited**Consolidated Income and Expenditure Account****For the Year Ended 31 March 2020**

	Note	2020 £	2019 £
Income	2	5,045,835	8,713,377
Direct expenses	3	<u>(5,370,839)</u>	<u>(9,042,446)</u>
Gross deficit		(325,004)	(329,069)
Other operating expenses	4	<u>(1,360,488)</u>	<u>(2,002,815)</u>
Operating deficit		(1,685,492)	(2,331,884)
Interest receivable and income from investments	8	442,909	595,642
Interest payable and similar charges	9	(4,383)	(4,916)
Movement in fair value of investments	11	<u>(848,143)</u>	147,382
Deficit for the financial year	17	<u>(2,095,109)</u>	<u>(1,593,776)</u>

All amounts relate to continuing operations.

There were no recognised gains and losses for 2020 or 2019 other than those included in the Income and Expenditure Account.

The notes on pages 18 to 32 form part of these financial statements.

The financial statements were approved and authorised for issue by the Committee of Management and were signed on its behalf on 2 July 2020



Simon MacSorley
Chairman



Jeremy Nixey
Secretary



Philip Thomas
Committee member

The Shaw Foundation Limited
Registered number: 25164R

Consolidated Balance Sheet

As at 31 March 2020

	Note	£	2020 £	£	2019 £
Fixed assets					
Tangible assets	10		7,224		1,570,033
Investments	11		<u>6,563,771</u>		<u>7,411,914</u>
			6,570,995		8,981,947
Current assets					
Debtors	12	1,895,491		2,012,711	
Cash at bank	13	<u>6,372,040</u>		<u>5,085,430</u>	
		8,267,531		7,098,141	
Creditors: amounts falling due within one year	14	<u>(1,482,185)</u>		<u>(628,637)</u>	
Net current assets			<u>6,785,346</u>		<u>6,469,504</u>
Net assets			<u>13,356,341</u>		<u>15,451,451</u>
Funds					
Called up share capital	16		7		8
Revenue reserve	17		<u>13,356,334</u>		<u>15,451,443</u>
Shareholders' funds			<u>13,356,341</u>		<u>15,451,451</u>

The financial statements were approved and authorised for issue by the Committee of Management and were signed on its behalf on 2 July 2020



Simon MacSorley
Chairman



Jeremy Nixey
Secretary



Philip Thomas
Committee member

The notes on pages 18 to 32 form part of these financial statements.

The Shaw Foundation Limited
Registered number: 25164R


Company Balance Sheet


As at 31 March 2020

	Note	£	2020 £	£	2019 £
Fixed assets					
Tangible assets	10		-		1,560,000
Investments	11		<u>6,563,772</u>		<u>8,606,816</u>
			6,563,772		10,166,816
Current assets					
Debtors	12	1,884,278		2,016,020	
Cash at bank	13	5,972,925		<u>3,746,021</u>	
		7,857,203		5,762,041	
Creditors: amounts falling due within one year	14	<u>(1,410,127)</u>		<u>(477,048)</u>	
Net current assets			6,447,076		5,284,993
Net assets			<u>13,010,848</u>		<u>15,451,809</u>
Funds					
Called up share capital	16		7		8
Revenue reserve	17		<u>13,010,841</u>		<u>15,451,801</u>
Shareholders' funds			<u>13,010,848</u>		<u>15,451,809</u>

The deficit for the financial year dealt with in the financial statements of the parent company was £2,440,960 (2019: deficit £1,648,809).

The financial statements were approved and authorised for issue by the Committee of Management and were signed on its behalf on 2 July 2020


Simon MacSorley
 Chairman


Jeremy Nixey
 Secretary


Philip Thomas
 Committee member

The notes on pages 18 to 32 form part of these financial statements.

The Shaw Foundation Limited
Registered number: 25164R

Consolidated Statement of Changes in Reserves

As at 31 March 2020

	Share capital	Revenue Reserve	Shareholders' Funds
At 1 April 2018	8	17,045,219	17,045,227
Deficit for the financial year	_____ -	<u>(1,593,776)</u>	<u>(1,593,776)</u>
At 1 April 2019	<u>8</u>	<u>15,451,443</u>	<u>15,451,451</u>
Disposal	(1)	-	(1)
Deficit for the financial year	_____ -	<u>(2,095,109)</u>	<u>(2,095,109)</u>
At 31 March 2020	<u>7</u>	<u>13,356,334</u>	<u>13,356,341</u>

The notes on pages 18 to 32 form part of these financial statements.

The Shaw Foundation Limited**Company Statement of Changes in Reserves**

As at 31 March 2020

	Share capital	Revenue Reserve	Shareholders' Funds
At 1 April 2018	8	17,100,610	17,100,618
Deficit for the financial year	<u>-</u>	<u>(1,648,809)</u>	<u>(1,648,809)</u>
At 1 April 2019	<u>8</u>	<u>15,451,801</u>	<u>15,451,809</u>
Disposal	(1)	-	(1)
Deficit for the financial year	<u>-</u>	<u>(2,440,960)</u>	<u>(2,440,960)</u>
At 31 March 2020	<u>7</u>	<u>13,010,841</u>	<u>13,010,848</u>

The notes on pages 18 to 32 form part of these financial statements.

The Shaw Foundation Limited

Consolidated Cash Flow Statement

For the Year Ended 31 March 2020

	2020	2019
	£	£
Cash flows from operating activities		
Deficit for the financial year	(2,095,109)	(1,593,776)
Adjustments for:		
Depreciation of tangible assets	1,656	14,540
Increase in trade and other debtors	(7,040)	(26,795)
(Increase)/decrease in amounts owed by participating interests	(564)	834
Decrease/(increase) in trade and other creditors	1,139,083	(81,612)
Increase/(decrease) in amounts owed to participating interests	26,465	(28,905)
Interest payable	4,383	4,916
Interest receivable	(442,909)	(595,642)
Fair value movement on investments	848,143	(147,382)
Net cash generated from operating activities	(525,892)	(2,453,822)
Cash flows from investing activities		
Purchase of tangible assets	(6,900)	(12,545)
Sale of tangible assets	1,256,053	-
Interest received	442,909	595,642
Loan note repayment received from Shaw Group	-	751,500
Disposal of investment	-	2,000
Sub-debt repayment from Shaw Group projects	124,824	4,166,332
Net cash from investing activities	1,816,886	5,502,929
Cash flows from financing activities		
Disposal of share capital	(1)	-
Interest paid	(4,383)	(4,916)
Net cash used in financing activities	(4,384)	(4,916)
Net increase in cash and cash equivalents	1,286,610	3,044,191
Cash and cash equivalents at the beginning of year	5,085,430	2,041,239
Cash and cash equivalents at end of year	6,372,040	5,085,430

Consolidated Analysis of Net Debt

For the Year Ended 31 March 2020

	At 1 April 2019	Cash flows	At 31 March 2020
	£	£	£
Cash at bank and in hand	5,085,430	1,286,610	6,372,040
	5,085,430	1,286,610	6,372,040

The notes on pages 18 to 32 form part of these financial statements.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with UK Generally Accepted Accounting Practice (UK GAAP) including Financial Reporting Standard 102 (FRS 102) and comply with the requirements of the Co-operative and Community Benefit Societies Act 2014.

The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in Sterling which is the functional currency of the group and the accounts are rounded to the nearest £1.

There is currently a high level of macro-economic uncertainty due to Covid-19. The preparation of the financial statements requires the committee to make a number of estimates, including an assessment of the appropriateness of the going concern basis of preparation of the financial statements. This assessment includes a review of the future economic environment and the Group's future prospects and performance.

1.2 Basis of consolidation

The group financial statements consolidate those of the Company and of its subsidiary undertakings, SI Limited (previously named Shaw Insurance Limited) and Shaw Lifetime Care Limited (previously named Shaw CPB Limited), drawn up to 31 March 2020. Profits or losses on intra-group transactions are eliminated in full.

1.3 Going concern

The group's business activities, together with its objects and factors likely to affect its performance including risk management, are set out in the Report of the Committee of Management.

The majority of the group's income derives from long term loans with a healthcare provider in which the group also holds an equity stake. It holds 2 positions on the board of directors of the healthcare provider allowing the group to directly input into the strategic direction of its investment but also become aware of any credit risk attached to the loans. The Foundation itself has a minimal cost base which is fixed in nature. It generates a surplus each period which is used to make grants in line with its objects. Should the level of surplus in the Foundation reduce the level of grants will reduce accordingly thus protecting the cash position of the Foundation. Within the wider group is a subsidiary that is developing a new elderly care product. This is utilising a significant amount of resource with the product being in the development phase but ahead of each tranche of funding being agreed the Foundation committee satisfy itself through detailed scenario cash flow forecasting that there would be no impact on the going concern of the wider group should the investment not be recoverable.

At 31 March 2020 the group held £12,930,811 of cash and cash equivalents (includes investment portfolio with Charles Stanley) and has no external borrowings. As noted in the Report of the Committee of Management the impact of COVID-19 has largely been on its investment portfolio and post year end changes have been made to reduce future volatility of this holding which includes moving funds from this portfolio into fixed return loan products.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

1. Accounting Policies (continued)

1.3 Going concern (continued)

The committee having taken into account all of the above factors have a reasonable expectation that the company and the group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and accounts.

1.4 Significant judgements and estimates

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

- Recoverability of investments

1.5 Revenue recognition

There are two primary sources of income:

Owned assets

Revenue relating to owned assets represents income received from services provided to customers in the health and social care sector. Revenue is recognised, as earned, through the provision of contracted services. Revenue is recognised in the accounting period in which the service is provided.

Deferred assets

Deferred assets are classified as either “ten year assets” – being those facilities that are expected to transfer to Shaw Group in the future – or “trust assets” – being those facilities which are not expected to transfer. Revenue relating to deferred assets represents income relating to assets managed by Shaw Group as disclosed in note 2.

The expenditure relating to these deferred assets is recognised within the Income and Expenditure Account, as disclosed in notes: 3 “Direct expenses”; 4 “Other operating expenses”; 7 “Staff costs” and 9 “Interest payable and similar charges”.

Shaw Group accounts for the net monthly trading result of these assets and receives the cash benefit before the end of the following month.

1.6 Grants payable

Grants payable are accounted for in the period in which the performance conditions attaching to the grant payment are met or, where no performance conditions apply, when a legal or constructive obligation arises.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

1. Accounting Policies (continued)

1.7 Assets and liabilities relating to ten-year assets

The net assets in respect of those facilities sold to Shaw Group in October 2006 are not recognised on the company's balance sheet because although in some cases the final transfers have not been completed, the economic value of those facilities, and any benefit or burdens arising from their operation, have already passed to Shaw Group.

1.8 Assets and liabilities relating to trust assets

The net assets in respect of the trust assets are accounted for as for the ten year assets for as long as a trust asset remains operational. No contingent asset or liability is disclosed at 31 March 2020 in respect of the trust assets ceasing operation in the future because it is not possible to estimate with certainty the future value of those associated assets and liabilities at the point at which operations cease.

1.9 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold buildings	-	2% - 10%
IT equipment and software	-	20%
Furniture and equipment	-	10% - 33.3%

1.10 Investments

Investments held as fixed assets are shown at fair value, based on information provided by the investment fund managers.

1.11 Pension schemes

The company contributes to a number of pension schemes as described in note 21. The annual contributions payable are charged to the Income and Expenditure Account.

1.12 Operating leases

Payments in respect of operating leases are recognised in the Income and Expenditure Account in the period to which they relate.

1.13 Finance leases

Assets obtained under finance leases are capitalised as tangible fixed assets and are depreciated over the shorter of the lease term and their useful lives. Finance leases are those whose substantially all of the benefits and risks of ownership are assumed by the company.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

2. Income

	2020	2019
	£	£
Company and subsidiary activities	36,561	-
Relating to owned assets:		
Care home residential fees	-	285,906
Other income	-	3,546
Operated by Shaw Group (see Accounting Policy 1.5)	<u>5,009,274</u>	<u>8,423,925</u>
	<u>5,045,835</u>	<u>8,713,377</u>

3. Direct expenses

	2020	2019
	£	£
Company and subsidiary activities	389,452	138,277
Relating to owned assets	-	577,288
Operated by Shaw Group (see Accounting Policy 1.5)	<u>4,981,387</u>	<u>8,326,881</u>
	<u>5,370,839</u>	<u>9,042,446</u>

4. Other operating expenses

	2020	2019
	£	£
Company and subsidiary activities:		
Grants payable/(receivable)	560,120	(7,750)
Other	772,359	1,896,979
Relating to owned assets:		
Other	-	18,163
Operated by Shaw Group (see Accounting Policy 1.5)	<u>28,009</u>	<u>95,423</u>
	<u>1,360,488</u>	<u>2,002,815</u>

5. Operating deficit

Operating deficit is stated after charging:

	2020	2019
	£	£
Depreciation of tangible fixed assets	1,656	14,540
Auditor's remuneration	20,565	22,525
Non audit fees – tax services	7,900	750
Non audit fees – other services	<u>8,382</u>	<u>1,000</u>

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020**6. Committee members' emoluments**

During the current year Simon MacSorley and Helen Black served as non executive directors of Shaw Group and received emoluments of £15,000 each from Shaw Group (2019: Helen Black served as a non-executive director of Shaw Group and received £15,000 from Shaw Group). These fees were reimbursed in full to Shaw Group by the company as a payment for special work in accordance with Rule 35(b) (ii) of the Rules.

In addition to the above, Philip Thomas, Frances Cloud, Simon MacSorley, Helen Black, Christopher Horlick and David Lewis (from 1 May 2019) received payments during the year totalling £46,535 (2019: £52,160) in respect of their services to the company.

Expenses paid to Committee Members in furtherance of their duties as such amounted to £4,233 (2019: £4,234).

7. Staff costs

Staff costs for the Group were as follows:

	2020	2019
	£	£
Salaries	2,698,882	4,594,573
Social security costs	179,011	309,760
Other pension costs	47,411	59,211
	<u>2,925,304</u>	<u>4,963,544</u>

Staff numbers for the Group were as follows:

	2020	2019
	No.	No.
Staff numbers	163	304

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

7. Staff costs (continued)

Staff costs for the company were as follows:

Relating to owned assets:

	2020	2019
	£	£
Salaries	2,194	275,381
Social security costs	100	15,917
Other pension costs	<u>-</u>	<u>3,194</u>
	<u>2,294</u>	<u>294,492</u>

Operated by Shaw Group (see Accounting Policy 1.5):

	2020	2019
	£	£
Salaries	2,487,831	4,319,192
Social security costs	155,851	293,843
Other pension costs	<u>43,519</u>	<u>56,017</u>
	<u>2,687,201</u>	<u>4,669,052</u>

Staff numbers for the company were as follows:

	2020	2019
	No.	No.
Relating to owned assets	-	18
Operated by Shaw Group	158	286

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

8. Interest receivable and income from investments

	2020	2019
	£	£
Relating to company activities:		
Loan interest received from Shaw Group	183,326	343,704
Interest on investment portfolio	227,173	221,439
Bank interest receivable	7,410	5,499
Dividend received from Shaw Group	<u>25,000</u>	<u>25,000</u>
	<u>442,909</u>	<u>595,642</u>

9. Interest payable and similar charges

	2020	2019
	£	£
On bank loans and overdrafts:		
Relating to company activities	4,383	3,289
Operated by Shaw Group (see Accounting Policy 1.5)	<u>-</u>	<u>1,627</u>
	<u>4,383</u>	<u>4,916</u>

10. Tangible fixed assets**Group**

	Freehold property £	IT equipment £	Total £
Cost			
At 1 April 2019	1,560,000	12,545	1,572,545
Additions	-	6,900	6,900
Disposals	<u>(1,560,000)</u>	<u>(10,448)</u>	<u>(1,570,448)</u>
At 31 March 2020	<u>-</u>	<u>8,997</u>	<u>8,997</u>
Depreciation			
At 1 April 2019	-	2,512	2,512
Charge for the year	-	1,656	1,656
Disposals	<u>-</u>	<u>(2,395)</u>	<u>(2,395)</u>
At 31 March 2020	<u>-</u>	<u>1,773</u>	<u>1,773</u>
Net book value			
At 31 March 2020	<u>-</u>	<u>7,224</u>	<u>7,224</u>
At 31 March 2019	<u>1,560,000</u>	<u>10,033</u>	<u>1,570,033</u>

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

10. Tangible fixed assets (continued)

Company

	Freehold property £	Total £
Cost		
At 1 April 2019	1,560,000	1,560,000
Additions	-	-
Disposals	<u>(1,560,000)</u>	<u>(1,560,000)</u>
At 31 March 2020	-	-
Depreciation		
At 1 April 2019	-	-
Charge for the year	-	-
Disposals	<u>-</u>	<u>-</u>
At 31 March 2020	-	-
Net book value		
At 31 March 2020	<u>-</u>	<u>-</u>
At 31 March 2019	<u>1,560,000</u>	<u>1,560,000</u>

The company has no outstanding liabilities in respect of tangible fixed assets held under finance leases. The net book value of freehold property includes land with a cost of £nil (2019: £1,560,000) which is not depreciated.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

11. Fixed asset investments**Group**

	Shares in Shaw Group £	Other investments £	Total £
Valuation			
At 1 April 2019	5,000	7,406,914	7,411,914
Change in market value	<u>-</u>	<u>(848,143)</u>	<u>(848,143)</u>
At 31 March 2020	<u>5,000</u>	<u>6,558,771</u>	<u>6,563,771</u>
Net book value			
At 31 March 2020	<u>5,000</u>	<u>6,558,771</u>	<u>6,563,771</u>
At 31 March 2019	<u>5,000</u>	<u>7,406,914</u>	<u>7,411,914</u>

Company

	Shares in Shaw Group £	Other investments £	Total £
Valuation			
At 1 April 2019	5,000	8,601,816	8,606,816
Impairment charge	-	(1,194,901)	(1,194,901)
Change in market value	<u>-</u>	<u>(848,143)</u>	<u>(848,143)</u>
At 31 March 2020	<u>5,000</u>	<u>6,558,772</u>	<u>6,563,772</u>
Net book value			
At 31 March 2020	<u>5,000</u>	<u>6,558,772</u>	<u>6,563,772</u>
At 31 March 2019	<u>5,000</u>	<u>8,601,816</u>	<u>8,606,816</u>

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

11. Fixed asset investments (continued)

Shares are recorded at cost.

The company owns 10 million (2019: 10 million) ordinary shares in Shaw healthcare (Group) Limited, a company incorporated in England and Wales, representing 10% (2019: 10%) of Shaw Group's ordinary share capital.

Other investments comprise:

- A portfolio of bonds, equities, cash and other assets managed on the company's behalf by Charles Stanley. The market value of the portfolio at 31 March 2020 was £6,558,771 (2019: £7,406,914).

- The whole share capital of SI Limited (previously named Shaw Insurance Limited) , a subsidiary company registered in Guernsey. The entity was incorporated in Guernsey on 1 June 2016. The decision was made during the year to liquidate the company. The value of these shares at 31 March 2020 was £nil (2019: £1,194,901).

- The whole share capital of Shaw Lifetime Care Limited (previously named Shaw CPB Limited), a subsidiary company registered in Wales. The entity was incorporated on 22 August 2016. The value of these shares at 31 March 2020 was £1 (2019: £1).

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

12. Debtors

	Group		Company	
	2020	2019	2020	2019
	£	£	£	£
Due within one year				
Trade debtors	3,908	-	-	-
Amounts due from other Shaw Group companies	777	213	777	213
Loan to Surehaven Glasgow Limited	103,613	93,746	103,613	93,746
Loan to Shaw healthcare (Group) Limited	10,662	9,850	10,662	9,850
Loan to Shaw healthcare (FM Services) Limited	22,977	21,227	22,977	21,227
Residential fees	66,343	51,883	66,343	51,254
Other debtors and prepayments	26,406	37,734	19,101	16,172
	<u>234,686</u>	<u>214,653</u>	<u>223,473</u>	<u>192,462</u>
Due after more than one year				
Loan to Surehaven Glasgow Limited	790,385	893,999	790,385	893,999
Loan to Shaw healthcare (Group) Limited	310,364	321,027	310,364	321,027
Loan to Shaw healthcare (FM Services) Limited	560,056	583,032	560,056	583,032
Loan to Shaw Lifetime Care Limited	-	-	-	25,500
	<u>1,660,805</u>	<u>1,798,058</u>	<u>1,660,805</u>	<u>1,823,558</u>
Total	<u>1,895,491</u>	<u>2,012,711</u>	<u>1,884,278</u>	<u>2,016,020</u>

The loan to Surehaven Glasgow Limited is secured by the assets of that company. Interest on the loan is charged at 10% (2019: 10%). The loan is repayable in instalments by 2026.

The loan to Shaw healthcare (FM Services) Limited is secured by the assets of that company. Interest on the loan is charged at 8% (2019: 8%). The loan is repayable in instalments by 2034.

The loan to Shaw healthcare (Group) Limited is secured by the assets of that company. Interest on the loan is charged at 11% (2019: 11%) The loan is repayable in instalments by 2036.

The loan to Shaw Lifetime Care Limited (previously named Shaw CPB Limited) was repaid in full during the year.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

13. Cash at bank

As described in notes 1.7 and 1.8, the company's balance sheet excludes the assets and liabilities relating to trust and ten year assets. Consequently the cash balance of £5,972,925 (2019: £3,746,021) reported on the company's balance sheet excludes an amount of £71,221 (2019: £114,981) which is held within the company's bank accounts but relates to trust and ten year assets and is therefore excluded as it is held on behalf of Shaw Group.

Cash and cash equivalents for the group total £6,372,040 (2019: £5,085,430).

14. Creditors: amounts falling due within one year

	Group		Company	
	2020	2019	2020	2019
	£	£	£	£
Trade creditors	16,832	58,690	805	1,072
Amounts due to other Shaw Group companies	99,548	73,083	99,548	73,083
Other taxation and social security	16,138	9	-	9
Grants payable	510,970	-	510,970	-
Obligations under finance lease and hire purchase contracts	2,089	-	-	-
Other creditors and accruals	72,751	496,855	34,947	402,884
Deferred income	<u>763,857</u>	<u>-</u>	<u>763,857</u>	<u>-</u>
	<u>1,482,185</u>	<u>628,637</u>	<u>1,410,127</u>	<u>477,048</u>

£361,091 (2019: £nil) included in Grants payable is due in more than one year. There are no performance related conditions attached to the grants awarded.

£938 (2019: £nil) included in Obligations under finance lease and hire purchase contracts is due in more than one year.

15. Hire purchase and finance leases

Minimum lease payments under finance leases due as follows:

	Group		Company	
	2020	2019	2020	2019
	£	£	£	£
Within one year	1,151	-	-	-
Between 1-2 years	<u>938</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>2,089</u>	<u>-</u>	<u>-</u>	<u>-</u>

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020**16. Share capital**

	2020 £	2019 £
Allotted, called up and fully paid		
7 (2019: 8) - Issued and fully paid shares of £1 each	<u>7</u>	<u>8</u>

Each Member of the Committee holds one share in the company.

17. Revenue reserve

	Group £	Company £
At 1 April 2019	15,451,443	15,451,801
Deficit for the year	<u>(2,095,109)</u>	<u>(2,440,960)</u>
At 31 March 2020	<u>13,356,334</u>	<u>13,010,841</u>

The revenue reserve includes all current and prior period retained surplus and deficit.

18. Leasing commitments

The company has no contractual operating lease commitments as at 31 March 2020 and 31 March 2019. Leased equipment used by the company are contractual arrangements between The Shaw Group and third party leasing companies.

19. Taxation

The company has no liability for corporation tax due to its charitable status.

20. Legal status

The Shaw Foundation Limited is registered under charitable rules with the Financial Services Authority under the Co-operative and Community Benefit Societies Act 2014.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020

21. Pension schemes

Group

The group contributes to a defined contribution money purchase pension scheme which is run by Shaw Group and administrated by Legal and General, an independent administrator of pension funds. The total contributions made by the group to this scheme in the year ended 31 March 2020 amounted to £5,523 (2019: £3,229).

The group contributes to NEST, the workplace pension set up by the Government specifically in response to auto-enrolment legislation. The total contributions made by the group to this scheme in the year ended 31 March 2020 amounted to £39,433 (2019: £46,041).

The group also participates in the NHS Pensions Agency, a United Kingdom Government defined benefit pension scheme. This is a multi-employer scheme for which no actuarial valuations of the scheme have been made available to participating employers. As a result pension contributions are accounted for in the same way as payments made to a defined contribution pension scheme. The total contributions made by the group to this scheme in the year ended 31 March 2020 amounted to £2,455 (2019: £9,655).

Contributions for the next 12 months are expected to be in line with those paid in 2019 for the NHS Pensions Agency, NEST workplace pension scheme and Legal and General pension schemes.

Company

The company contributes to a defined contribution money purchase pension scheme which is run by Shaw Group and administrated by Legal and General, an independent administrator of pension funds. The total contributions made by the company to this scheme in the year ended 31 March 2020 amounted to £5,523 (2019: £3,229).

In addition, the company contributes to NEST, the workplace pension set up by the Government specifically in response to auto-enrolment legislation. The total contributions made by the company to this scheme in the year ended 31 March 2020 amounted to £35,541 (2019: £46,041).

The company also participates in the NHS Pensions Agency, a United Kingdom Government defined benefit pension scheme. This is a multi-employer scheme for which no actuarial valuations of the scheme have been made available to participating employers. As a result pension contributions are accounted for in the same way as payments made to a defined contribution pension scheme. The total contributions made by the company to this scheme in the year ended 31 March 2020 amounted to £2,455 (2019: £9,655).

Contributions for the next 12 months are expected to be in line with those paid in 2019 for the NHS Pensions Agency, NEST workplace pension scheme and Legal and General pension schemes.

The majority of the costs are recharged to other parties under operating agreements.

The Shaw Foundation Limited

Notes to the Financial Statements

For the Year Ended 31 March 2020**22. Related party transactions**

The company owns 10% (2019: 10%) of Shaw Group and has entered into the following transactions relating to that company in addition to the loans which are disclosed further in note 12 to the financial statements.

During the year the company made payments of £306,373 (2019: £635,824) to Shaw Group in relation to the assets operated by the company on behalf of Shaw Group. The payments were in accordance with the sale and purchase agreement and comprised a contribution towards joint costs in respect of administrative staff employed by Shaw Group and who were involved in the management of the assets, and any surpluses and losses generated by those assets during the year.

An amount of £777 (2019: £nil) was owed from Shaw healthcare (Specialist Services) Limited at 31 March 2020. An amount of £305 was owed to (2019: £213 owed from) Shaw healthcare (FM Services) Limited at 31 March 2020. An amount of £4,647 (2019: £nil) was owed to Shaw healthcare Limited at 31 March 2020. An amount of £41,869 (2019: £35,086) was owed to Shaw healthcare (Group) Limited at 31 March 2020. An amount of £52,727 (2019: £37,997) was owed to Shaw healthcare (Herefordshire) Limited at 31 March 2020.

As described in note 6, during the current year Simon MacSorley and Helen Black served as non executive directors of Shaw Group and received emoluments of £15,000 each from Shaw Group (2019: Helen Black served as a non-executive director of Shaw Group and received £15,000 from Shaw Group).

In addition to the above, Philip Thomas, Frances Cloud, Simon MacSorley, Helen Black, Christopher Horlick and David Lewis (from 1 May 2019) received payments during the year totalling £46,535 (2019: £52,160) in respect of their services to the company.

Expenses paid to Committee Members in furtherance of their duties as such amounted to £4,233 (2019: £4,234).

The Company has taken advantage of the exemption available in accordance with FRS 102 'Related party disclosures' not to disclose transactions entered into between two or more members of a group, as the company is a wholly owned subsidiary of the Group to which it is a party to the transaction.

23. Commitments

There were no commitments at the year end.

24. Post balance sheet events

Following the investment market volatility due to the COVID-19 pandemic, the Foundation Committee decided to seek alternative investment opportunities that reduced capital volatility and locked in fixed income yields. Consequently a large amount of the investment portfolio with Charles Stanley was liquidated in April 2020 with a view of re-investment in other instruments. On 11 May 2020 the Foundation invested £2m in the form of a loan made to Shaw EOT Limited for the purposes of assisting Shaw healthcare (Group) Limited with their intention of setting up an Employee Benefit Trust. The loan attracts interest at 6% and is being repaid over 7 years.

25. Controlling party

The directors consider there to be no ultimate controlling party.